



SAFETY FIRST



ATTENTION ALL FIELD EMPLOYEES

In order to stay current with ever changing requirements in the construction industry and our client contracts, Techno Acoustics is putting into its employment policy, certification requirements for its field employees. To begin, all employees using powder activated tools must obtain a Certificate of Fitness from the New York City Fire Department. Exams for the certificate are given Monday through Friday (except holidays) from 8:30am-2:30pm at the FDNY at 9 Metrotech Center in Downtown Brooklyn. To sit for the test, applicants must have a Hilti card showing that they know how to use the tool, an application for the certificate of fitness, a letter of recommendation, a \$25 fee and 2 forms of valid ID i.e. driver's license passport etc..

-Tests for the Hilti authorized use card will be given by Mike O'Sullivan in the coming weeks at several job locations. You will be notified when and where they will take place.

-The application for the Certificate of Fitness is available on-line at www.nyc.gov/fdny or you may request one from the office when you are ready to go.

-The letter of recommendation will be given to you upon request

As most of you know, as of July 1, 2008, all construction workers on public works projects must have a 10 hour OSHA certification. It has been suggested that unions may be separating their out of work lists by those who have proper and current certification and those who do not. We have already seen some clients requesting similar requirements.

To that end, Techno is asking that every field employee obtain the 10 hour OSHA certification or make sure it is current. Foreman should be carrying the OSHA 30 hour certificate. You may inquire about safety certification classes through your respective unions. Another option is to do the course online directly through OSHA. Please give Jack McCarthy copies of all your certifications.

Factors such as the economic downturn and the surge of non union work make it imperative that Techno can compete with qualified certified labor. If you have any questions, you may contact Jack McCarthy or Jeanne Martin for information.

JACK'S SAFETY TIPS

FALLING DOORS, WHAT'S THE STORY!

During the past eighteen months we have experienced several preventable accidents involving falling doors. These incidents have occurred in open hallways, elevator corridors, both inside and outside freight cars and in the elevator itself.

TIPS TO REMEMBER:

- * Take a second look before loading or unloading material from the freight elevator. Make sure nothing is obstructing your pathway.
- * Make sure the doors are secure before leaving them. If you are unloading multiple doors, have someone hold the remaining doors.
- * Always ask the elevator operator to leave the elevator when unloading doors.

REMEMBER YOU, OUR EMPLOYEE, ARE OUR MOST VALUABLE ASSET

KEEP UP THE GOOD AND SAFE WORK

Jack McCarthy
Safety Manager

Jeanne Martin
HR Director

Debbie Amodeo
Newsletter Editor



TECHNO REWARDS



The following employees are being recognized for their outstanding effort in our safety program this quarter:

- ★ NEW YORK
- ★ ANTHONY CICALESE
- ★ JAMAR EDMUNDSON
- ★ BERNARD FAUSTIN
- ★ KEVIN GRAY
- ★ MIKE HUBLITZ
- ★ JOHN JUSTICH
- ★ MARK O'FLYNN
- ★ NIALL RUECKHER

- ★ CONNETICUT
- ★ JOE BURKHARDT
- ★ RON DEVITA
- ★ FRANK GERACE

- ★ NEW JERSEY
- ★ JEFF PALOW



KBEELING LEFT TO RIGHT: JAMES PRESTON, MIKE HUBLITZ, VINNY DeLESSIO, RUSSELL McDOWELL
STANDING LEFT TO RIGHT: DANNY MALLOY, LARRY EDWARD,,JOHN LAMBERT,ARTIE TERGESEN, JACK MACALUSO, STEVE GRAY.

On Saturday, September 13,2008 the NYC District Council of Carpenters held their annual picnic and softball tournament. The event was held at Cunningham Park in Queens. Our team won the first game but unfortunately lost the second game. A good time was had by all! The members of the team would like to express their thanks and appreciation to Mike O'Sullivan and Bill Fox for their support.

2008 TECHNO SOFTBALL TEAM

Keep the Gloves On!



According to the U. S. Centers for Disease Control and Prevention (CDC), hand injuries account for 1,080,000 emergency department visits by workers per year in the United States. More than 110,000 days-away-from-work are estimated from hand and finger lacerations. This injury figure is second only to back strain and sprain injury, according to the U.S. Bureau of Labor Statistics (BLS).

A study funded by the Center for Construction Research and Training (CPWR), Welch et al, tabulated the causes of nonfatal injuries in construction workers who were seen at George Washington University Emergency Department over a 7-year period. Patterns of injuries were tracked in order to establish prevention strategies. The individual construction trades listed in order of number of injuries included laborers, carpenters, electricians, pipe trades, supervisors and foremen, ironworkers, painters and glaziers, masons, sheet metal workers, exhibit technicians, drywall workers and plasterers, asbestos and insulation workers, roofers and water-proofers, heavy-equipment operators, welders, elevator constructors and mechanics.

This study of almost 3,000 injury cases showed that two out of three injured workers were young, below age 40. Just over half of the injured workers were members of ethnic minorities, mainly Hispanic. The leading cause of injury was contact with cutting or piercing objects, most often pieces of metal, razors and knives, power tools and nails. Fingers and hands were the most-injured body parts among the construction workers in this study, accounting for one-third of emergency room visits. About 15 percent of these injuries were amputations, partial amputations, crushes and fractures.

Numerous developments in glove manufacturing have made wearing gloves more attractive. Traditional bulky leather and polymer workhorse gloves are being replaced by a new generation of lighter weight, ergonomically designed gloves that are more accepted by workers. Workers find flat-dipped, lightly coated gloves much more comfortable and attractive because of their dexterity, which cuts down on hand fatigue. Still longwearing, today's lighter weight gloves encourage continual wear by the worker and can be worn for a broad range of uses.

EVERYONE'S RESPONSIBILITY

With all the new developments in glove technology designed to keep workers safer and more comfortable, lack of dexterity or cumbersomeness is not a valid excuse for not wearing gloves. The flat-dipped technology used to make many of the polymer-coated gloves provides a much cooler glove so that workers do not get so hot that they take off their gloves.

Reduction of hand injuries in the construction industry is everyone's job. With all the hand protection products available in the marketplace designed to enhance safety, comfort and worker acceptance, the only missing ingredients are training and enforcement. Employers must provide the training for employees – especially for transient jobs they are not used to doing. The workers must be trained on the proper PPE and monitored to make sure they use the proper gloves for whatever task they are performing.

SAFETY MEETINGS/TOOLBOX TALKS

All employees are required to participate in weekly safety toolbox talks given by their field superintendent on site. Employees have the right to ask their foreman to conduct such talks if they are not provided. The toolbox talk sign-in sheets must be submitted to the safety director timely.

DISCIPLINARY PROCEDURE

Techno Acoustics Disciplinary Procedure operates on a 3 strike basis.

- 1) Employee will be informed by supervisor that he/she is not doing the right thing relating to safety. The supervisor will clarify the proper way to continue working. Also, the supervisor will remind the employee of disciplinary procedure if he/she continues to work in an unsafe manner.
- 2) If another incident occurs, employee will be notified that this is the second time they have been working in an unsafe manner and sent home for the rest of the day. Written documentation of the incident will be placed in the employee's personnel file. The employee will be warned that a 3rd discretion warrants termination.
- 3) If a third incident occurs involving the same employee, he/she will be terminated immediately and will not be hired by Techno in the future.

* Any employee acting in a grossly negligent or dangerous manner, appearing under the influence of drugs or alcohol or deliberately putting co-workers at risk of injury will be asked to leave the work area immediately without question and may be subject to termination.

WALK-IN-CLINICS

The following clinics render medical care in New York City and can be used for non-life threatening injuries.

Immediate Care: 55 E. 34 Street (212) 252-6001 M-TH 8:00-8:00,
FRI 9:00-7:00, SAT 9:00-3:00, SUN 9:00-2:00

Dr. Walk-In: 125 E86 St. (212) 245-2943 M-F 8:00-8:00, SAT & SUN 9:00-5:00

Dr. Walk-In: 1627 Broadway (212) 828-8060 M-F 8:00-8:00, SAT & SUN 9:00-5:00

**** THESE CLINICS ARE LOCATED IN DUANE READE PHARMACIES ****

EMPLOYEE DRESS CODE

It is the policy of Techno Acoustics that all employees shall adhere to proper dress code.

Office Employees: Dress in casual business attire. In addition, office employees must wear personal protective equipment including but not limited to hard hats where required when visiting a job site.

Field Employees: Must wear shirt with sleeves (no cut-offs), correct footwear (no sneakers), long pants (no shorts). Additionally, all field employees must wear all personal protective equipment provided to them including but not limited to protective eyewear, gloves and hard hats.

If an employee does not follow the dress code, he/she will be asked to go home. A second offense may result in termination.